



Essendon Football Club

275 Melrose Drive Melbourne Airport Victoria, 3045 PO Box 17, Essendon 3040

Bomber Squad Code of Conduct

This Code of Conduct has been formulated as a guide for acceptable behaviour for you as Members of the Essendon Football Club Bomber Squad and is not to be seen as a tool for punishment. Members will be expected to conduct themselves in accordance with the Code of Conduct.

As Bomber Squad Members are representatives of the Essendon Football Club, members will be expected to demonstrate exemplary social behaviour, particularly at Essendon Football Club functions, on interstate trips. By signing the Essendon Bomber Squad code of Conduct you agree to actively discourage the following:

- Anti Racial behaviour
- Rude gestures to players, supporters & officials of opposition clubs
- Inciting opposition supporters
- Foul language
- Harassing our own or opposition players
- Invading any players' right to privacy
- Alcohol is strictly forbidden from being consumed within the Bomber Squad area by Bomber Squad Members
- Members will not be allowed into the Bomber Squad area if under the influence of alcohol
- Floggers and flags shall only be over the fence when in use while any officially sanctioned AFL game is in progress
- Flagpoles are to be no longer than 1.4 metres (6ft) in length
- Cut up paper or streamers are not to be thrown on to the arena or taken into grounds.
- There is to be no standing on seats. Individuals can incur heavy fines for this
 - There is to be no abusive, insulting or threatening language used by Bomber Squad Members at the game (this is covered in our Code of Conduct)
- The ball must not be thrown at the Goal Umpires head after a goal is scored Anyone caught doing this will be evicted from the ground, charged with assault by the Police and have their membership cancelled by the AFL
- Names of Bomber Squad members (without their consent) and inflammatory remarks are not to be published over the internet (including Facebook, Twitter, etc). Anyone found to be doing this will be suspended.

All members should strive to build an atmosphere of trust and respect by:

- Encouraging camaraderie and friendship between members
- Using constructive methods of conflict resolution.
- Respecting members as individuals, regardless of race, colour, creed, religion, occupation or age.
- Be mindful of posts on your personal or group social media platforms, including but not limited to Facebook, Twitter, Instagram
 etc.

The Essendon Football Club and the Bomber Squad Committee reserve the right to discipline any members found in breach of the Code of Conduct in any of the following ways:

- 1. An official verbal warning issued by a Committee member or club representative at the earliest opportunity
- 2. A written warning issued by the club
- 3. Expulsion from the Bomber Squad

Expulsion from the Bomber Squad may be reviewed at any time by the Committee in consultation with EFC. The Essendon Football Club management reserves the right to expel any Member, without warning, for any behaviour, they consider to be inappropriate. Any member returning from expulsion will be permanently expelled from the Bomber Squad if they breach the Code of Conduct again.



